

**PAY DIFFERENTIAL 220
BENEFIT PROGRAM SPECIALIST INCENTIVE PAY UNIT R04
AND EXCLUDED EMPLOYEES**

Established: 01/01/00

Revised: 01/17/01, 01/31/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Benefit Program Specialist (CalPERS), Range C	6410	R04	\$100	8BPS	Public Employees' Retirement System
Senior Benefit Program Specialist (CalPERS)	6412				
Supervising Benefit Program Specialist (CalPERS)	6413	S04			

CRITERIA

Employees in the above classes who at least 50 percent (50%) or more of their time are assigned to call centers and public service counters to perform duties involving response to the general public or customer/client contacts relating to multiple programs and/or services of the department shall be eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes